



**Three Bond International, Inc.**

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## **HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

ThreeBond International, Inc., as a responsible corporate entity of the United States of America, is committed to managing health, safety, and environmental matters as an integral part of our business systems.

As a manufacturer of adhesives and sealants we will:

- Commit to **compliance** with applicable health, safety, and environmental laws.
- **Assure** our team members that our processes are safe, and that risks to health and the environment are minimized.
- **Design** our products with the purpose of minimizing their environmental impacts.
- Maintain and **continuously improve** our health, safety, and environmental management system.
- Strive to **prevent pollution** of the environment when possible in our activities, products and services.
- Rigorously **track our progress** towards defined goals for our health, safety and environmental management system.
- Establish a **communication** channel on environmental impacts and developments with interested parties including suppliers, customers and the public.
- Comply with other requirements and achieve customer satisfaction by **conforming** with customer environmental standards including banned substances for products and commitment to an environmental management system.

ThreeBond International, Inc. will conduct our activities in a safe, healthy and environmentally sensitive manner by communicating and enforcing this policy throughout the company.

**Dihua Hu**  
President  
January 2009

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